

# VALLEY MEDICAL CENTER

Remarkable things happen here.™

## **RN - Med Surg Realistic Job Preview**

### ***Valley's vision, mission, and values***

#### *Our Mission*

Public Hospital District No. 1 of King County (also known as Valley Medical Center) is a healthcare network committed to improving the overall health of our community. Governed by publicly elected commissioners, we provide, in collaboration with our medical staff and community agencies, comprehensive quality care and service in a cost-effective and compassionate manner.

#### *Vision*

A regionally integrated health delivery system with the best quality, service, access, and people in the Puget Sound region.

#### *Services*

Valley Medical Center provides a wide variety of medical services to the community: Ambulatory Treatment Unit, bike helmet fitting, The Birth Center, The Breast Center, Cancer Services, cardiac care services, Diabetes Education & Nutrition Clinic, Emergency Services, Valley Family Medicine Residency Program, Fitness Center, hospitalists, Imaging Services, The Joint & Spine Center, massage therapy, The Midwives Clinic, Neuroscience Institute, Occupational Health Services, Eye Clinic, pediatrics, pharmacy, Psychiatry & Counseling Clinic, Rehabilitation Services, respiratory therapy, The Sleep Center, Spiritual Care Services, Sports Medicine Clinic, The Stroke Center, and surgical services.

### ***About Med/Surg***

Our Med/Surg department has been broken down into smaller specialty areas: Renal Respiratory (22 beds), Cardiac/Tele (22 beds), General Medicine (29 beds), and Oncology (14 beds), CPEU (4 beds), General Surgery (41 beds), and Neuro (17 beds). Staffing is a team combination. The team combines an RN and PCA to care for 6-8 patients, depending on the shift with lesser patients on days. Primary is 3-4 patients based on shift. The average stay for patients is 2 days, and we work primarily with PCAs (Patient Care Assistants).

### ***A typical day on the job***

We provide patient care to those with a variety of surgical needs such as gallbladder removal, however, the acuity of our patients has increased over time. We are a close team with a tremendous amount of camaraderie. We work and rely on each other for support, and have regular potlucks! We have a staff meeting the last Wednesday of the month to discuss issues and provide support.

### ***The rewards and challenges of this position***

We truly enjoy serving and caring for our patients, and find it very rewarding to see our patients get better so that they may go home. It is a fast-paced environment, with a good supportive team in place. We have a great deal of longevity, with many RNs with 20 years or more!

We are a growing entity, and in this fast-paced environment of healthcare, it can sometimes feel challenging to balance high patient volume with increasing responsibilities. This is why having such a strong team to fall back on is crucial in continuing such a high level of quality patient care.

The successful candidate will be flexible, responsive, a team player, and thrive in this type of environment.

***Opportunities for professional development and advancement***

We have a clinical education department which provides orientation and training to new and incumbent RNs. Full-time RNs receive up to \$1,000.00 per year towards continuing education expenses (pro-rated for part-time). A job bulletin is emailed out weekly to all staff as well as posted within the hospital. All positions are posted internally first.

***Compensation and benefits***

The hiring range is between \$28.13/hr - \$52.84/hr as outlined in the current employment agreement, and salary is set based on prior years of continuous acute experience. We have a 90-day probationary period review, and are evaluated annually. Step increases occur when certain hours are met (1664 or 2080, but not sooner than 12-months. Staff hired at .6 – 1.0 FTE (24 – 40 hrs/wk) are considered benefit eligible (see benefit summary for specifics). VMC offers a full benefit package including full medical, vision and dental plan, generous accruals for vacation, sick leave and catastrophic leave, holidays, pension plan, Short & Long-term disability programs, Group Life/AD&D, and more!

***Steps in the selection process***

Once your application is received in Human Resources, it is reviewed and routed to the appropriate hiring manager(s). If selected for an interview, you will hear from either the manager or HR within two weeks (often much sooner).

As always, if you have any questions about the process or position, please contact Jill McArthur in Human Resources, [jill\\_mcarthur@valleymed.org](mailto:jill_mcarthur@valleymed.org), or 425.228.3440, ext 3909.

***Valley Medical Center is an Equal Opportunity Employer committed to a diverse and fully-inclusive workforce.***