

VALLEY MEDICAL CENTER

Remarkable things happen here.™

Medical Technician / Medical Laboratory Technician Realistic Job Preview

Valley's vision, mission, and values

Our Mission

Public Hospital District No. 1 of King County (Also known as Valley Medical Center) is a healthcare network committed to improving the overall health of our community. Governed by publicly elected commissioners, we provide, in collaboration with our medical staff and community agencies, comprehensive quality care and service in a cost-effective and compassionate manner.

Vision

A regionally integrated health delivery system with the best quality, service, access, and people in the Puget Sound region.

Services

Valley Medical Center provides a wide variety of medical services to the community: Ambulatory Treatment Unit, bike helmet fitting, The Birth Center, The Breast Center, Cancer Services, cardiac care services, Diabetes Education & Nutrition Clinic, Emergency Services, Valley Family Medicine Residency Program, Fitness Center, hospitalists, Imaging Services, The Joint & Spine Center, massage therapy, The Midwives Clinic, Neuroscience Institute, Occupational Health Services, Eye Clinic, pediatrics, pharmacy, Psychiatry & Counseling Clinic, Rehabilitation Services, respiratory therapy, The Sleep Center, Spiritual Care Services, Sports Medicine Clinic, The Stroke Center, and surgical services.

About Us

We are a growing department, with about 49 FTEs, 25 of these are MT/MLT's. We operate 24/7, and due to an increase in patient volume (about 8-10% annually), we have added new FTE's to assist in serving this need. MT/MLTs work closely on the team of which will also include Lab Support, Client Services and Technical Assistants. Our department has very low turnover and takes pride in our work. Our patient satisfaction scores are some of the highest in the hospital at 4.9 (5.0 is highest score possible). We are very proud of this!

A typical day on the job

We provide lab services for both in- and out-patients who are referred from physician offices and clinics. We have an open, diverse, hardworking, supportive team who work well together. We are highly skilled with the majority of the techs being generalists. We are able to connect with each other throughout the day as well at monthly staff meetings and at in-services. We were one of the first in Washington State to install a Lab Automation/robotics System. This system allows the lab to process patient specimens in less time and reduces the potential for error by

minimizing sample handling. The automated track delivers the specimen to the chemistry and immunoassay analyzers.

The rewards and challenges of this position

Our work is crucial to the lives and welfare of patients. Test results from the lab drive a significant portion of clinical decisions, from diagnosis to therapy. The successful candidate will have strong teamwork, communication and critical thinking abilities.

As with most hospital laboratories, we respond to the needs of our customers. There are benchmarks established for meeting STAT and routing lab tests turn around times >90% of the time. There are some very busy times in the lab, and medical staff calling to check in on results.

Opportunities for professional development and advancement

In terms of advancement opportunities, the Medical Technologist will open more doors for special projects and working in leadership positions.

Our manager has an open door, collaborative style, and encourages her staff to come forward with ideas and feedback. Scholarships are available each year for qualified employees to continue their education in healthcare-related fields. A job bulletin is emailed out weekly to all staff as well as posted within the hospital. All positions are posted internally first.

Compensation and benefits

Rate of pay is set based on actual recent relevant experience. There are also differentials for evening (3:00pm – 11:00pm) and night (11:00pm – 7:00am) shifts weekend shifts as well as lead pay. We have a 90-day probationary period review, and evaluated annually. Staff hired at .6 – 1.0 FTE (24 – 40 hrs/wk) are considered benefit eligible (see benefit summary for specifics). VMC offers a full benefit package including full medical, vision and dental plan, generous accruals for vacation, sick leave and catastrophic leave, holidays, pension plan, Short & Long-term disability programs, Group Life/AD&D, Free Parking, \$20.00 per month carpool subsidy, on-site fitness center, and more!

If you have any questions about the process or position, please contact Jill McArthur in Human Resources, jill_mcarthur@valleymed.org, or 425.228.3440 ext 3909.

Valley Medical Center is an Equal Opportunity Employer committed to a diverse and fully-inclusive workforce.