Valley’s Vision, Mission, and Values

Our Mission
Valley Medical Center, the District’s Healthcare System, is committed to providing access to safe, quality healthcare for the public. The District Healthcare System is integrated with UW Medicine and collaborates to ensure comprehensive, high quality, safe, compassionate, cost-effective healthcare is provided.

Vision
A regionally integrated health delivery system with the best quality, service, access, and people in the Puget Sound region.

Services
Valley Medical Center provides a wide variety of medical Services to the community: Ambulatory Treatment Unit, bike helmet fitting, The Birth Center, The Breast Center, Cancer Services, Cardiac Care Services, Diabetes Education and Nutrition Clinic, Emergency Services, Valley Family Medicine Residency Program, Fitness Center, Hospitalists, Imaging Services, The Joint and Spine Center, Massage Therapy, The Midwives Clinic, Neuroscience Institute, Occupational Health Services, Eye Clinic, Pediatrics, Pharmacy, Psychiatry and Counseling Clinic, Rehabilitation Services, Respiratory therapy, The Sleep Center, Spiritual Care Services, Sports Medicine Clinic, the Stroke Center, and surgical services.

About the Emergency Department
The Valley Emergency Department team works in the most comprehensive emergency facility in South King County and as a Level III trauma Center, we are one of the busiest in Washington State! Fully enclosed private treatment rooms offer patients and their family’s greater comfort and lessen potential exposure to infection. All 55 private treatment rooms are furnished with a TV and phone for patient use.

The ER team is professional, highly skilled, and places emphasis on camaraderie and leadership hold themselves to the highest standards. MST training is a hands-on thorough 3-week training alongside an experienced MST, and it is typically 1:1. Because of the changing environment, there are numerous
teaching moments and opportunities to cross train. To learn more visit us at http://www.valleymed.org/Emergency/Emergency_Services/About_our_Emergency_Room.htm

A Typical day on the job
While working under the direction of an RN, MSTs are responsible for blood draws, EKGs and splinters. They work with physicians, physician Assistants, and respiratory therapists on a regular basis. MSTs will, also do critical care transports.

The rewards and challenges of this position
Some of the day to day rewards are the instant satisfaction you feel when helping a patient or assist in saving a life. A successful candidate will be able to change gears on a dime and anticipate the needs of patients and colleagues. The ER is unique setting as one can never know what will happen next; but, at the same time it is an ideal environment for someone who loves an ever changing atmosphere.

Opportunities for professional development and advancement
Working in the emergency department provides a solid foundation for staff that choose to advance their nursing education. A job bulletin is emailed out weekly to all staff. All positions are posted internally before they are posted outside the hospital to the public.

Compensation and benefits
The hiring range is between $19.05/hour-$31.22/hour as outlined in the current employment agreement and salary is set based on prior years of related experience. WE have a 90 day probationary period review and are evaluated annually. Staff hired at .6-1.0 FTE are considered eligible for benefits. Valley offers a full benefit package including full medical, vision, dental, generous accruals for vacation, sick and catastrophic leave, holidays, pension plans, short and long term disability programs, Group Life, Free Parking, a monthly carpool subsidy, onsite fitness center and more. For a full list of benefits, visit www.valleymed.org/careers/benefits.

Steps in the selection process
Submit your application online at www.valleymed.org/careers. Your application will be reviewed by the hiring manager. All ER Medical Surgical Techs must pass a pre-employment drug screen, background, work steps evaluation, and provide proof of required and current immunizations. All new employees must attend New Employee Orientation and Patient Care Service Orientation.

If you have any questions about the hiring process or a position, please contract Human Resources at HRemploymentteam@valleymed.org or call 425-251-5160.

Valley Medical Center is an Equal Opportunity Employer committed to a diverse and fully-inclusive workforce.