Valley’s Vision, Mission, and Values

Our Mission
Valley Medical Center, the District’s Healthcare System, is committed to providing access to safe, quality healthcare for the public. The District Healthcare System is integrated with UW Medicine and collaborates to ensure comprehensive, high quality, safe, compassionate, cost-effective healthcare is provided.

Vision
A regionally integrated health delivery system with the best quality, service, access, and people in the Puget Sound region.

Services
Valley Medical Center provides a wide variety of medical Services to the community: Ambulatory Treatment Unit, bike helmet fitting, The Birth Center, The Breast Center, Cancer Services, Cardiac Care Services, Diabetes Education and Nutrition Clinic, Emergency Services, Valley Family Medicine Residency Program, Fitness Center, Hospitalists, Imaging Services, The Joint and Spine Center, Massage Therapy, The Midwives Clinic, Neuroscience Institute, Occupational Health Services, Eye Clinic, Pediatrics, Pharmacy, Psychiatry and Counseling Clinic, Rehabilitation Services, Respiratory therapy, The Sleep Center, Spiritual Care Services, Sports Medicine Clinic, the Stroke Center, and surgical services.

Med Surg Units
Our Med/Surg department has been down into several small Specialty areas: Renal Respiratory (3 North; 30 beds), Cardiac/Tele (7 South; 30 beds), General Medicine (3 East, 34 beds), Oncology (14 beds), CPEU (4 beds), General Surgery (41 beds), and Neuro (17 beds). Staffing is a team combination. The team combines an RN and PRA to care for 6-8 patients, depending on the shift with lesser patients are days. Primary is 3-4 patients based on shift. The average stay for patients is 2 days.

A typical Day on the job
General Medicine where we serve all medical patients with diagnoses of pneumonia, COPD, pancreatitis,
nausea, vomiting, and diarrhea, oncology, psychosis, encephalopathy to name a few. We serve two specialty populations, that of oncology and behavioral health, so we provide inpatient chemotherapy and biotherapy as well as care for patients who are awaiting inpatient psychiatric placement.

The Cardiac telemetry unit of a hospital, patients are often in critical condition and need constant monitoring and care. Telemetry nurses review data from special equipment to track a patient’s heart rate, blood pressure, breathing and other vitals. Most of the patients in a telemetry unit have suffered heart attacks or are recovering from cardiac surgery.

**Rewards and Challenges of the position**
We truly enjoy serving and caring for our patients. WE find it very rewarding to see our patients get better and go home. It is a fast-paced environment with a good supportive team in place. We have a great deal of longevity. Many RNs have 20+ years of experience.

We are growing and in the fast-paced environment of healthcare, it can sometimes feel challenging to balance high patient volume with increasing responsibilities. This is why having such a strong team to fall back on is crucial in continuing such a high level of quality of patient care.

The successful candidate will need to be flexible, responsive, and a team player in order to thrive.

**Opportunities for professional development and advancement**
We have a clinical education department which provides orientation and training to new and incumbent RNs. Full-time RNs receive up to $1000/per year towards continuing education expenses. (This is prorated for part-time). A job bulletin is emailed out weekly to all staff so that employees can apply to new openings.

**Compensation and benefits**
The hiring range is $30.88-$59.45 at outlined in the current employment agreement. Salary is set by based on years of continuous acute experience. We have a 90 day probationary period and an annual review each year. Step increases occur when certain hours are met (1664 or 2080 hours; but no sooner than 12 months). Employees hired at a .6-.1.0 FTE are eligible for medical/dental/vision benefits. Valley offers vacation, sick pay, catastrophic leave, holidays, pension plans, short and long term disability programs, Life Insurance, and more! For a full list of benefits, visit [www.valleymed.org/careers/benefits](http://www.valleymed.org/careers/benefits).

**Steps in the selections process**
Apply online at [www.valleymed.org](http://www.valleymed.org) The hiring manager for each of the units will review your application. All RN candidates must pass a drug screen, background check, Work Steps Evaluation and show proof of certain immunizations prior to starting. All new employees must attend New Employee Orientation (NEO) and Patient Care Service Orientation.

As always, if you have any questions about the process or a position, please contact a Human Resources at HRemploymentteam@valleymed.org or call 425-251-5160.

Valley Medical Center is an Equal Opportunity Employer committed to a diverse and fully-inclusive workforce.